

THE HONORABLE BENJAMIN H. SETTLE

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON

COMMANDER EMILY SHILLING, et al.,

Plaintiffs,

v.

DONALD J. TRUMP, et al.,

Defendants.

NO. 2:25-cv-241-BHS

**BRIEF OF AMICUS CURIAE  
CONSTITUTIONAL  
ACCOUNTABILITY CENTER IN  
SUPPORT OF PLAINTIFFS’  
MOTION FOR A PRELIMINARY  
INJUNCTION**

BRIEF OF AMICUS CURIAE CONSTITUTIONAL  
ACCOUNTABILITY CENTER IN SUPPORT OF  
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INJUNCTION

Case No. 2:25-cv-241-BHS

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## INTEREST OF *AMICUS CURIAE*<sup>1</sup>

*Amicus* Constitutional Accountability Center (CAC) is a think tank and public interest law firm dedicated to fulfilling the progressive promise of the Constitution’s text and history. CAC works in our courts, through our government, and with legal scholars to improve understanding of the Constitution and preserve the rights, freedoms, and structural safeguards that our nation’s charter guarantees. CAC has a strong interest in the scope of the Fifth Amendment’s protections for liberty and equality and accordingly has an interest in this case.

## INTRODUCTION AND SUMMARY OF ARGUMENT

The Constitution’s guarantee of equal protection implicit in the Fifth Amendment requires that the federal government respect fundamental rights central to individual dignity and autonomy for all persons, including transgender persons. Yet on January 27, 2025, President Donald Trump once again issued an Executive Order categorically barring transgender persons from serving in the U.S. military. Exec. Order No. 14,183, 90 Fed. Reg. 8757 (the “Order”). This Order violates the Constitution’s guarantee of equal protection.

The Due Process Clause of the Fifth Amendment provides that no “person” shall “be deprived of life, liberty, or property, without due process of law.” U.S. Const. amend. V. By broadly protecting all “person[s],” the Amendment guarantees to all, regardless of race, sex, sexual orientation, or gender identity, dignity and equality under the law, “withdraw[ing] from Government the power to degrade or demean,” *United States v. Windsor*, 570 U.S. 744, 774 (2013). “[A]t the heart of the Constitution’s guarantee of equal protection lies the simple command that the Government must treat citizens as individuals, not as simply components of a

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<sup>1</sup> *Amicus* states that no counsel for a party authored this brief in whole or in part, and no person other than *amicus* made a monetary contribution to the brief’s preparation or submission. Counsel for all parties have consented to the filing of this brief.

1 racial [or] sexual . . . class.” *Students for Fair Admissions v. President & Fellows of Harvard*  
 2 *College*, 600 U.S. 181, 223 (2023) (quoting *Miller v. Johnson*, 515 U.S. 900, 911 (1995)). To  
 3 effectuate that guarantee, the Constitution requires policies that single out a class of people for  
 4 disparate treatment to have—at the very least—“a rational relationship between the disparity of  
 5 treatment and some legitimate governmental purpose.” *Heller v. Doe*, 509 U.S. 312, 320 (1993).  
 6 And classifications that discriminate based on sex require heightened judicial scrutiny. *See*  
 7 *J.E.B. v. Alabama ex rel. T.B.*, 511 U.S. 127, 136 (1994); *United States v. Virginia*, 518 U.S.  
 8 515, 531-33 (1996); *see also Karnoski v. Trump*, 926 F.3d 1180, 1200-02 (9th Cir. 2019)  
 9 (holding that intermediate scrutiny applied to President Trump’s 2017 ban on military service by  
 10 transgender people); *Doe 1 v. Trump*, 275 F. Supp. 3d 167, 209 (D.D.C. 2017), *vacated on other*  
 11 *grounds sub nom. Doe 2 v. Shanahan*, 755 F. App’x 19 (D.C. Cir. 2019) (same).

12 The government’s ban on military service by transgender people cannot withstand  
 13 judicial scrutiny. The Order states that service by transgender people is incompatible with “high  
 14 standards for troop readiness, lethality, cohesion, honesty, humility, uniformity, and integrity.”  
 15 Order § 2. But these purported concerns are the very same concerns that have been cited, time  
 16 and again, by opponents of greater integration of our military—and they are the same concerns  
 17 that, time and again, have proven to be rooted in unsupported stereotypes and misplaced fears.

18 When the military was racially segregated, proponents of that policy claimed it was  
 19 necessary for unit cohesion and military effectiveness; when gay and lesbian persons were  
 20 prohibited from serving openly, proponents of that policy claimed it was necessary for unit  
 21 cohesion and military effectiveness; and when women were forbidden from serving in combat  
 22 roles, proponents of that policy claimed it was necessary for unit cohesion and military  
 23 effectiveness. Yet the military is now racially integrated, gay men and lesbians serve openly,



1 and women routinely see open combat—and there have been no negative effects on unit  
 2 cohesion or military effectiveness. To the contrary, military experts agree that ending those  
 3 discriminatory policies and ensuring diversity in the military’s ranks actually strengthened the  
 4 military. Concerns about unit cohesion and military effectiveness did not justify treating some  
 5 classes of military service members in a discriminatory manner then, and they do not do so now.

6 Transgender people have been serving openly without negative consequences since 2016.  
 7 This should come as no surprise: a military-commissioned study concluded that open service by  
 8 transgender people would not negatively affect military effectiveness or unit cohesion in the  
 9 Armed Forces. That yearslong study culminated in then-Secretary of Defense Ash Carter’s  
 10 announcement, on June 30, 2016, that transgender Americans could serve openly. Dkt. No. 1, at  
 11 ¶ 145. A year later, during his first administration, President Trump announced that the military  
 12 would no longer permit service by transgender Americans. *Id.* at ¶ 152. Courts in this district,  
 13 and elsewhere, concluded that the 2017 ban was likely unconstitutional, in part, because  
 14 President Trump had abruptly revoked the right of transgender people to serve for reasons that  
 15 “‘actually *contradicted* . . . the studies, conclusions, and judgment of the military itself.’”  
 16 *Karnoski v. Trump*, No. 17-cv-1297-MJP, 2017 WL 6311305 at \*7 (W.D. Wash. Dec. 11, 2017)  
 17 (quoting *Doe 1 v. Trump*, 275 F. Supp. 3d at 212).

18 The evidence that allowing transgender people to serve openly has no impact on troop  
 19 readiness and cohesion is now, if anything, even stronger. Shortly after taking office, President  
 20 Biden overturned the prior ban and once again allowed transgender Americans who could “meet  
 21 the appropriate standards” to serve. Dkt. No. 1, at ¶¶ 158-59. For the past four years,  
 22 transgender people like Plaintiffs have served openly and with distinction at the highest levels of  
 23 the military, and they have done so with support from their units. *See id.* at ¶ 90. The Order

1 simply assumes, contrary to this evidence, that a transgender service member “cannot satisfy the  
2 rigorous standards necessary for military service.” Order § 1.

3 In sum, the government’s singling out of transgender people for exclusion from military  
4 service cannot survive judicial scrutiny. It impermissibly rests purely on “negative attitudes,”  
5 “fear,” and “irrational prejudice[s]” about transgender people, *City of Cleburne v. Cleburne*  
6 *Living Ctr.*, 473 U.S. 432, 448, 450 (1985), and serves no purpose other than to “disrespect and  
7 subordinate” transgender service members by “lock[ing] them out of a central institution of the  
8 Nation’s society,” *Obergefell v. Hodges*, 576 U.S. 644, 670, 675 (2015)—military service. This  
9 ban cannot be squared with the Fifth Amendment’s guarantee of equal protection for all people.

## 10 ARGUMENT

### 11 **I. THE CONSTITUTION GUARANTEES EQUAL PROTECTION FOR ALL AND** 12 **FORBIDS THE FEDERAL GOVERNMENT FROM ENACTING POLICIES** **SINGLING OUT A CLASS OF PERSONS FOR DISFAVORED LEGAL STATUS.**

13 The Due Process Clause of the Fifth Amendment, which provides that no “person” shall  
14 “be deprived of life, liberty, or property, without due process of law,” U.S. Const. amend. V,  
15 guarantees all persons dignity and equality under the law. While the text of the Fifth  
16 Amendment “is not as explicit a guarantee of equal treatment as the Fourteenth Amendment,”  
17 the Supreme Court has consistently held that “the Constitution imposes upon federal, state, and  
18 local government actors the same obligation to respect the personal right to equal protection of  
19 the laws.” *Adarand Constructors, Inc. v. Pena*, 515 U.S. 200, 213, 231-32 (1995); *see Lyng v.*  
20 *Castillo*, 477 U.S. 635, 636 n.2 (1986) (“The concept of equal justice under law is served by the  
21 Fifth Amendment’s guarantee of due process, as well as by the Equal Protection Clause of the  
22 Fourteenth Amendment.” (quoting *Hampton v. Mow Sun Wong*, 426 U.S. 88, 100 (1976)));  
23 *Weinberger v. Wiesenfeld*, 420 U.S. 636, 638 n.2 (1975) (“This Court’s approach to Fifth

1 Amendment equal protection claims has always been precisely the same as to equal protection  
 2 claims under the Fourteenth Amendment.”); *Windsor*, 570 U.S. at 774 (“the equal protection  
 3 guarantee of the Fourteenth Amendment makes that Fifth Amendment [due process] right all the  
 4 more specific and all the better understood and preserved”). These repeated holdings reflect that  
 5 at both the federal and state levels, “equality of citizenship is of the essence in our Republic.”  
 6 *Zobel v. Williams*, 457 U.S. 55, 70 (1982) (Brennan, J., concurring).

7 The Constitution’s profound commitment to equal protection is reflected in the Fifth  
 8 Amendment’s broad language, protecting “any person.” See *Adarand*, 515 U.S. at 227 (“[t]he  
 9 Fifth and Fourteenth Amendments to the Constitution protect *persons*, not *groups*”). As a  
 10 personal right that belongs to all individuals, the right of equal protection secures equality to all  
 11 persons, regardless of race, sex, sexual orientation, or gender identity. “[A]t the heart of the  
 12 Constitution’s guarantee of equal protection lies the simple command that the Government must  
 13 treat citizens as individuals, not as simply components of a racial [or] sexual . . . class.” *Students*  
 14 *for Fair Admissions*, 600 U.S. at 223 (quoting *Miller*, 515 U.S. at 911); see *The Civil Rights*  
 15 *Cases*, 109 U.S. 3, 24 (1883) (Constitution prohibits any policy “which has the effect of denying  
 16 to any race or class, *or to any individual*, the equal protection of the laws” (emphasis added)).  
 17 Thus, the Constitution prohibits ““indiscriminate imposition of inequalities”” “born of animosity  
 18 toward the class of persons affected.” *Romer v. Evans*, 517 U.S. 620, 633, 634 (1996) (quoting  
 19 *Sweatt v. Painter*, 339 U.S. 629, 635 (1950)).

20 In giving effect to the constitutional requirement of equal protection, the Supreme Court  
 21 has insisted that when policies single out a particular class of people for disparate treatment,  
 22 there must, at the very least, be “a rational relationship between the disparity of treatment and  
 23 some legitimate government purpose.” *Heller*, 509 U.S. at 320. And even under rational basis

1 review, the Supreme Court has long recognized that courts have a constitutional obligation to  
 2 “ensure that classifications are not drawn for the purpose of disadvantaging the group burdened  
 3 by the law.” *Romer*, 517 U.S. at 633; see *Nat’l Fed’n of Indep. Bus. v. Sebelius*, 567 U.S. 519,  
 4 538 (2012) (explaining that “deference in matters of policy cannot . . . become abdication in  
 5 matters of law”); *Clinton v. City of New York*, 524 U.S. 417, 452 (1998) (Kennedy, J.,  
 6 concurring) (“[a]bdication of responsibility is not part of the constitutional design”).

7 This is why rational basis scrutiny, while deferential, does not require a reviewing court  
 8 to abdicate its constitutional responsibility to enforce the guarantee of equal protection for all  
 9 persons. To the contrary, the government may not subject any group of persons to adverse  
 10 treatment “born of animosity toward the class of persons affected.” *Romer*, 517 U.S. at 634;  
 11 *Windsor*, 570 U.S. at 770 (“The Constitution’s guarantee of equality ‘must at the very least mean  
 12 that a bare congressional desire to harm a politically unpopular group cannot’ justify disparate  
 13 treatment of that group.” (quoting *U.S. Dep’t of Agric. v. Moreno*, 413 U.S. 528, 534-35  
 14 (1978))). For that reason, the Supreme Court has been “especially vigilant in evaluating the  
 15 rationality of any classification involving a group that has been subjected to a ‘tradition of  
 16 disfavor’” in order to prevent the use of a “stereotyped reaction [that] may have no rational  
 17 relationship—other than pure prejudicial discrimination—to the stated purpose for which the  
 18 classification is being made.” *Cleburne*, 473 U.S. at 453 n.6 (Stevens, J., concurring) (quoting  
 19 *Matthews v. Lucas*, 427 U.S. 495, 520-21 (1976) (Stevens, J., dissenting)).

20 When laws classify based on sex, courts must subject them to even more rigorous  
 21 scrutiny. As the Supreme Court has long recognized, “all gender-based classifications . . .  
 22 require ‘an exceedingly persuasive justification’ in order to survive constitutional scrutiny.”  
 23 *J.E.B.*, 511 U.S. at 136 (quoting *Personnel Administrator of Mass. v. Feeney*, 442 U.S. 256, 273

(1979)); *Sessions v. Morales-Santana*, 582 U.S. 47, 57-58 (2017); *Virginia*, 518 U.S. at 531-33. The Court’s insistence on “skeptical scrutiny of official action denying rights or opportunities based on sex responds to volumes of history,” *id.* at 531, and reflects the fact that sex-based laws “carry the inherent risk of reinforcing . . . stereotypes,” *Orr v. Orr*, 440 U.S. 268, 283 (1979), and “generalizations about the way men and women are,” *Morales-Santana*, 582 U.S. at 57; *see also Bostock v. Clayton Cnty.*, 590 U.S. 644, 660-61 (2020) (because “transgender status” is “inextricably bound up with sex,” to “discriminate on [this] ground[]” is to “intentionally treat individual[s] . . . differently because of their sex”).

The “heightened standard” demanded by longstanding precedents “does not make sex a proscribed classification,” *Virginia*, 518 U.S. at 533, but it does require judges to hold the government to its “demanding” burden of justifying sex-based discrimination and to ensure it does not indulge in “overbroad generalizations about the different talents, capacities, or preferences of males and females.” *Id.* “Overbroad generalizations . . . , the Court has come to comprehend, have a constraining impact, descriptive though they may be of the way many people still order their lives.” *Morales-Santana*, 582 U.S. at 63.

The transgender military ban at issue here cannot survive judicial scrutiny, no matter the standard of review, as the remainder of this brief explains.

## **II. THE ORDER’S JUSTIFICATIONS FOR THE BAN ON SERVICE BY TRANSGENDER SERVICE MEMBERS ARE SIMILAR TO THOSE THAT WERE OFFERED TO JUSTIFY PAST DISCRIMINATION ON THE BASIS OF RACE, SEXUAL ORIENTATION, AND GENDER.**

According to the government, transgender people are categorically unfit for service because they lack “a soldier’s commitment to an honorable, truthful, and disciplined lifestyle,” Order § 1, and allowing service by transgender people would undermine “readiness, lethality, cohesion, honesty, humility, uniformity, and integrity,” *id.* § 2. These supposed justifications are

1 strikingly similar to justifications offered in the past to support racial segregation in the military,  
 2 the military's "Don't Ask, Don't Tell" policy preventing gay men and lesbians from serving  
 3 openly, and the military's prohibition on women serving in combat roles. Yet the military has  
 4 since abandoned all of those policies, recognizing that military effectiveness is furthered by  
 5 allowing all who are able to serve to do so. These historical analogues suggest that the  
 6 government's proffered justifications should be treated with great skepticism as legitimate  
 7 reasons for discriminating against transgender service members.

8 *First*, those opposed to racial integration in the military in the first half of the twentieth  
 9 century justified their position with misguided fears about unit cohesion and military  
 10 effectiveness. Bernard Rostker et al., RAND Nat'l Def. Rsch. Inst., *Sexual Orientation and U.S.*  
 11 *Military Personnel Policy: Options and Assessment* 171-72 (1993) ("1993 RAND Study"),  
 12 [https://www.rand.org/pubs/monograph\\_reports/MR323.html](https://www.rand.org/pubs/monograph_reports/MR323.html) (opponents of integration argued  
 13 that "[r]acial mixing . . . would undermine unit cohesion among the troops and thereby impair  
 14 their morale, readiness, and ability to perform as a unified combat force"); *see Philips v. Perry*,  
 15 106 F.3d 1420, 1439 (9th Cir. 1997) (Fletcher, J., dissenting) ("[T]he 'unit cohesion' rationale  
 16 . . . is disturbingly similar to the arguments used by the military to justify the exclusion from  
 17 and segregation of African Americans in military service.").

18 For instance, in 1935, Rear Admiral Adolphus Andrews, Chief of the Navy Bureau of  
 19 Navigation, argued that if Black service members were enlisted as seamen, "team work,  
 20 harmony, and ship efficiency [would be] seriously handicapped." 1993 RAND Study 172.  
 21 Likewise, General Henry Arnold, commander of the Army Air Corp, wrote in 1940 that "Negro  
 22 pilots cannot be used in our present Air Force since this would result in having Negro officers  
 23 serving over white enlisted men. This would create an impossible social problem."

Memorandum from Henry Arnold, Commander of the Army Air Corp, *Employment of Negro Personnel in Air Corps Units* (May 31, 1940), *quoted in* J. Todd Moye, *Freedom Flyers: The Tuskegee Airmen of World War II* 14 (2010). And during “World War II both the Army chief of staff and the Secretary of the Navy justified racial segregation in the ranks as necessary to maintain efficiency, discipline, and morale.” *Watkins v. U.S. Army*, 875 F.2d 699, 729 (9th Cir. 1989) (Norris, J., concurring in the judgment).

Though the reluctance to integrate was presented as being based upon concerns about unit cohesion and military effectiveness, the trepidation was in truth based upon racism and stereotypes about Black Americans. For instance, in 1946, Major General Idwal Edwards, the Army’s Assistant Chief of Staff for Organization and Training, acknowledged that his preference for racial segregation was related to his views about the “ineptitude and limited capacity of the Negro soldier.” U.S. Dep’t of Def., *Report of the Comprehensive Review of the Issues Associated with a Repeal of “Don’t Ask, Don’t Tell”* 82 (Nov. 30, 2010), [http://www.washingtonpost.com/wp-srv/special/politics/dont-ask-dont-tell/DADTRReport\\_FINAL.pdf](http://www.washingtonpost.com/wp-srv/special/politics/dont-ask-dont-tell/DADTRReport_FINAL.pdf). Similarly, “[m]any white Americans (especially Southerners) responded with visceral revulsion to the idea of close physical contact with blacks.” 1993 RAND Study 160.

Despite these attitudes, on July 26, 1948, President Harry Truman issued an Executive Order requiring “equality of treatment and opportunity for all persons in the armed services without regard to race, color, religion or national origin.” Exec. Order No. 9981, §1, 13 Fed. Reg. 4313 (July 26, 1948). And “[b]y the late 1950s, the Army, like the Navy and the Air Force before it, had come to accept . . . the view that racial integration actually benefited the military” because “[o]nce blacks and whites began to share the risks, rewards, and responsibilities of



1 military life more equitably, morale problems diminished.” 1993 RAND Study 178, 180. In  
2 short, the warnings that racial integration would harm military readiness and unit cohesion  
3 proved to be unfounded. Indeed, integration of the armed forces has actually strengthened the  
4 military’s effectiveness. *See Grutter v. Bollinger*, 539 U.S. 306, 331 (2003) (“[A] ‘highly  
5 qualified, racially diverse officer corps . . . is essential to the military’s ability to fulfill its  
6 principle mission to provide national security.’” (quoting Br. for Julius W. Becton, Jr., et al.  
7 as *Amici Curiae* in Support of Respondents 5, *Grutter*, 539 U.S. 306 (No. 02-214))).

8 *Second*, essentially the same debates that played out over racial integration in the first  
9 half of the twentieth century played out over the open service of gay men and lesbians in the  
10 second half. Just like the opponents of racial integration before them, those who supported the  
11 military’s “Don’t Ask, Don’t Tell” policy argued that allowing gay men and lesbians to serve  
12 openly in the military would negatively affect military effectiveness and unit cohesion. For  
13 instance, General Colin Powell testified before Congress that “[t]o win wars, we create cohesive  
14 teams of warriors who will bond so tightly that they are prepared to go into battle and give their  
15 lives if necessary for the accomplishment of the mission and for the cohesion of the group and  
16 for their individual buddies. . . . [T]he presence of open homosexuality would have an  
17 unacceptable detrimental and disruptive impact on the cohesion, morale, and esprit of  
18 the armed forces.” S. Rep. No. 103-112, at 275, 278 (1993). Likewise, General H. Norman  
19 Schwarzkopf testified that “the introduction of an open homosexual into a small unit  
20 immediately polarizes that unit and destroys the very bonding that is so important for the unit’s  
21 survival in time of war.” *Id.* at 280. And Lieutenant General Calvin Waller testified that  
22 allowing gay men and lesbians “total openness in our Armed forces would cause less ready units  
23 or units that would not nearly be as effective as the units we currently have.” *Id.*



1 For that reason, Congress itself concluded in 1993 that “[i]n view of the unique  
 2 conditions that characterize military life, there is broad agreement that lifting the restrictions on  
 3 the service of gay men and lesbians would be detrimental to the best interests of the armed  
 4 forces.” *Id.* at 278. Indeed, in the statutory provision that codified the “Don’t Ask, Don’t Tell”  
 5 policy, Congress specifically stated that “[t]he presence in the armed forces of persons who  
 6 demonstrate a propensity or intent to engage in homosexual acts would create an unacceptable  
 7 risk to the high standards of morale, good order and discipline, and unit cohesion that are the  
 8 essence of military capability.” 10 U.S.C. § 654(a)(15).

9 Again, however, experience ultimately showed that such fears were unfounded, and that  
 10 there was no reason to conclude that open service in the military by gay men and lesbians would  
 11 harm military effectiveness and unit cohesion. As the Department of Defense explained when  
 12 Congress was considering repealing “Don’t Ask, Don’t Tell” in 2010, “aside from the moral and  
 13 religious objections to homosexuality, much of the concern about ‘open’ service [was] driven by  
 14 misperceptions and stereotypes about what it would mean if gay Service members were allowed  
 15 to be ‘open’ about their sexual orientation.” U.S. Dep’t of Def., *supra*, at 5. The conclusions of  
 16 this study mirrored the views of then-Chairman of the Joint Chiefs of Staff Admiral Mike  
 17 Mullen, who testified to the Senate Armed Services Committee that the policy should be  
 18 repealed, and noted that he had “served with homosexuals since 1968” without issue and that  
 19 “[e]verybody in the military ha[d].” Elisabeth Bumiller, *Top Defense Officials Seek to End*  
 20 *‘Don’t Ask, Don’t Tell’*, N.Y. Times, Feb. 3, 2010, at A1. Even General Powell, whose  
 21 opposition to open service by gay service members contributed to the adoption of the “Don’t  
 22 Ask, Don’t Tell” policy, ultimately changed his view and supported an end to that policy. *See*  
 23 Karen DeYoung, *Colin Powell Now Says Gays Should Be Able to Serve Openly in Military*,

1 Wash. Post, Feb. 4, 2010, [http://www.washingtonpost.com/wp-](http://www.washingtonpost.com/wp-dyn/content/article/2010/02/03/AR2010020302292.html)  
 2 [dyn/content/article/2010/02/03/AR2010020302292.html](http://www.washingtonpost.com/wp-dyn/content/article/2010/02/03/AR2010020302292.html).

3 Members of Congress from across the political spectrum also realized that the important  
 4 interests of unit cohesion and military effectiveness could not justify the “Don’t Ask, Don’t Tell”  
 5 policy. For example, Senator Susan Collins noted in debate that “[a]t least 28 countries,  
 6 including Great Britain, Australia, Canada, the Netherlands, and Israel allow open service by  
 7 lesbian and gay troops,” and “[n]one of these countries—not one—report[ed] morale or  
 8 recruitment problems.” 156 Cong. Rec. S7234 (daily ed. Sept. 21, 2010) (statement of Sen.  
 9 Collins). Furthermore, she argued that the “Don’t Ask, Don’t Tell” policy actually reduced  
 10 military effectiveness, noting that “8 percent of the servicemembers let go under [the policy]  
 11 held critical occupations . . . such as interpreters.” *Id.* Similarly, Senator Joseph Lieberman  
 12 noted that “[m]ore than 14,000 members of the military ha[d] been put out of the services since  
 13 1993 . . . , not because they weren’t good soldiers, sailors, marines or airmen, not because they  
 14 violated any military code of conduct but only because of their private sexual orientation.” 156  
 15 Cong. Rec. S7244 (daily ed. Sept. 21, 2010). This, he noted, cost taxpayers more than \$600  
 16 million. *Id.* Likewise, Senator Carl Levin rejected the argument that “allowing gays and  
 17 lesbians to serve openly would damage unit cohesion and morale,” arguing instead that “there is  
 18 no evidence that the presence of gay and lesbian colleagues would damage our military’s ability  
 19 to fight.” *Authorization for Appropriations for Fiscal Year 2011: Hearing on S. 3454 Before the*  
 20 *S. Comm. on Armed Servs.*, 111th Cong. (2010). Following careful deliberation, Congress in  
 21 December 2010 repealed the “Don’t Ask, Don’t Tell” policy and formally permitted gay men  
 22 and lesbians to serve openly. *See Don’t Ask, Don’t Tell Repeal Act of 2010*, Pub. L. No. 111-  
 23 321, 124 Stat. 3515 (2010).

1 Since that time, study after study has shown that repeal of the “Don’t Ask, Don’t Tell”  
 2 policy had no negative impact on unit cohesion or military effectiveness. One prominent report  
 3 released a year after the policy’s repeal found “no overall negative impact on military readiness  
 4 or its component dimensions, including cohesion, recruitment, retention, assaults, harassment or  
 5 morale.” Aaron Belkin et al., Palm Ctr., *One Year Out: An Assessment of DADT Repeal’s*  
 6 *Impact on Military Readiness* 4 (2012), [https://www.palmcenter.org/wp-](https://www.palmcenter.org/wp-content/uploads/2017/12/One-Year-Out_0.pdf)  
 7 [content/uploads/2017/12/One-Year-Out\\_0.pdf](https://www.palmcenter.org/wp-content/uploads/2017/12/One-Year-Out_0.pdf). By 2013, the Congressional Research Service  
 8 had noted that the “repeal [of “Don’t Ask, Don’t Tell”] appears to have proceeded smoothly.”  
 9 Jody Feder, Cong. Rsch. Serv., “*Don’t Ask, Don’t Tell*”: *A Legal Analysis* 3 (2013); *see*  
 10 Lawrence Kapp, Cong. Rsch. Serv., *Recruiting and Retention: An Overview of FY2011 and*  
 11 *FY2012 Results for Active and Reserve Component Enlisted Personnel* (2013) (noting that  
 12 recruitment and retention remained strong in fiscal years 2011 and 2012). In fact, Defense  
 13 Secretary Chuck Hagel remarked in 2013 that allowing gay men and lesbians to serve openly has  
 14 made “our nation and our military stronger, much stronger.” Tom Vanden Brook, *Hagel Hails*  
 15 *Gay Pride at Transformed Pentagon*, USA Today, June 25, 2013,  
 16 <https://www.usatoday.com/story/nation/2013/06/25/gays-in-military/2455547/> (quoting Chuck  
 17 Hagel, Sec’y of Def.). In short, as with opposition to racial integration of the military, the  
 18 justifications offered by the opponents of open service by gay men and lesbians turned out to  
 19 have no basis in fact: gay and lesbian service members have been serving openly for nearly a  
 20 decade and a half with no reported decline in military effectiveness or unit cohesion.

21 *Third*, opponents of women’s equal participation in combat also claimed that treating  
 22 women equally would harm military effectiveness and unit cohesion. For instance, a 1992 report  
 23 by the Presidential Commission on the Assignment of Women in the Armed Forces—which

recommended that women be excluded from combat roles—opined that “unit cohesion can be negatively affected by the introduction of any element that detracts from the need for such key ingredients as mutual confidence, commonality of experience, and equitable treatment.” Robert T. Herres et al., Presidential Comm’n on the Assignment of Women in the Armed Forces, *Report to the President* 25 (1992), <https://babel.hathitrust.org/cgi/pt?id=umn.31951d00277676f>. The Commission believed that women would undermine these values because of, among other things, the “lack of privacy on the battlefield,” “traditional Western values where men feel a responsibility to protect women,” “sexual misconduct,” and the possibility of “pregnancy.” *Id.* Similarly, General Robert Barrow of the Marine Corps stated in congressional testimony that the decision not to allow women to serve in combat roles is about “combat effectiveness, combat readiness,” and “national security.” *War and the Second Sex*, Newsweek (Aug. 4, 1991), <http://www.newsweek.com/war-and-second-sex-202970>. Another commentator suggested that “[t]he presence of women inhibits male bonding, corrupts allegiance to the hierarchy, and diminishes the desire of men to compete for anything but the attentions of women.” Brian Mitchell, *Women in the Military: Flirting with Disaster* 175 (1997); see Richard Halloran, *Fighting Women*, N.Y. Times, Sept. 3, 1989, <http://www.nytimes.com/1989/09/03/books/fighting-women.html> (same).

Again, however, subsequent experience has shown that these fears were unfounded. Even before women were allowed to serve in combat roles, a 1997 RAND National Defense Research Institute study concluded that “gender integration is perceived to have a relatively small effect on readiness, cohesion, and morale in the units . . . studied,” and that “gender integration . . . [had] a positive effect, raising the level of professional standards.” Margaret C. Harrell & Laura L. Miller, RAND Nat’l Def. Rsch. Inst., *New Opportunities for Military*

1 *Women: Effects Upon Readiness, Cohesion, and Morale*, at xvii, xviii (1997),  
 2 [https://www.rand.org/pubs/monograph\\_reports/MR896.html](https://www.rand.org/pubs/monograph_reports/MR896.html). Indeed, during the wars in  
 3 Afghanistan and Iraq, Army commanders skirted the official prohibition on women in combat  
 4 roles when they needed more soldiers for crucial jobs, and women serving in these positions  
 5 “repeatedly proved their mettle in combat.” Lizette Alvarez, *G.I. Jane Breaks the Combat*  
 6 *Barrier*, N.Y. Times, Aug. 16, 2009, at A1.

7 Moreover, as more and more members of the military concluded that “[a]ssertions  
 8 that women do not possess the leadership capability or that they will destroy unit cohesion are  
 9 overbroad generalizations, and are disproved by the actual successful combat performance of  
 10 mixed-gender combat support units,” Maj. Jeffrey S. Dietz, *Breaking the Ground Barrier: Equal*  
 11 *Protection Analysis of the U.S. Military’s Direct Ground Combat Exclusion of Women*, 207 Mil.  
 12 L. Rev. 86, 113 (2011), the military ultimately changed its position, first rescinding the rule that  
 13 restricted women from serving in combat units in 2013, and then officially opening all combat  
 14 roles to women by late 2015, see Matthew Rosenberg & Dave Phillips, *Pentagon Opens All*  
 15 *Combat Roles to Women: ‘No Exceptions’*, N.Y. Times, Dec. 4, 2015, at A1. In the nearly a  
 16 decade since that policy change took effect, there has been no negative impact on the military’s  
 17 effectiveness or unit cohesion.

18 In sum, the government’s claim that allowing transgender people to serve will cause  
 19 disruption to unit cohesion and military effectiveness is nothing new. Time and again, these  
 20 arguments have been trotted out to justify treating other groups of service members unequally,  
 21 whether racial minorities, gay men and lesbians, or women, and each time the purported fears  
 22 have proven to be unfounded, based on some combination of misunderstanding, prejudice, and  
 23

1 stereotypes. As the next Section shows, there is no more basis for these claims now than there  
 2 was in the past.

3 **III. LIKE PRIOR DISCRIMINATION BY THE MILITARY, A BAN ON SERVICE**  
 4 **BY TRANSGENDER SERVICE MEMBERS CANNOT SURVIVE JUDICIAL**  
 5 **SCRUTINY.**

6 To survive rational basis review, there must be “a rational relationship between the  
 7 disparity of treatment and some legitimate governmental purpose.” *Heller*, 509 U.S. at 320. To  
 8 survive heightened review, the government must establish an “exceedingly persuasive  
 9 justification” for “official action denying rights or opportunities based on sex.” *Virginia*, 518  
 10 U.S. at 531. The government’s ban on transgender service members cannot satisfy either test.

11 To start, the reasons the government has offered for excluding transgender people from  
 12 the military are contradicted by the judgment of the military itself. Indeed, the results of the  
 13 military-commissioned RAND study released in 2016 demonstrated that allowing open service  
 14 by transgender people would not materially affect unit cohesion or military effectiveness. *See*  
 15 Agnes Gereben Schaefer et al., RAND Nat’l Def. Rsch. Inst., *Assessing the Implications of*  
 16 *Allowing Transgender Personnel To Serve Openly* (2016),  
 17 [https://www.rand.org/content/dam/rand/pubs/research\\_reports/RR1500/RR1530/RAND\\_RR1530.pdf](https://www.rand.org/content/dam/rand/pubs/research_reports/RR1500/RR1530/RAND_RR1530.pdf).  
 18 With regard to unit cohesion, the study considered the experiences of foreign militaries  
 19 that allowed transgender people to serve openly, and concluded that in those countries, “there  
 20 [was] no significant effect of openly serving transgender service members on cohesion,  
 21 operational effectiveness, or readiness.” *Id.* at 44. For instance, in the United Kingdom,  
 22 commanders “found no effect on cohesion.” *Id.* at 45. Likewise, in Canada, an extensive review  
 23 “found no evidence of any effect on operational effectiveness or readiness” and “no evidence of  
 24 any effect on unit or overall cohesion.” *Id.* Though these foreign militaries noted that some

1 service members harbored prejudices and hostility toward transgender people, “this resistance  
2 was apparently short-lived.” *Id.*

3 With regard to readiness and ability to deploy, the RAND study analyzed relevant data  
4 and predicted that the treatment and recovery time for service members seeking gender  
5 transition-related treatment each year would “represent[] 0.0015 percent of available deployable  
6 labor-years across the [active component] and [selected reserve].” *Id.* at 42. Thus, the study  
7 concluded that “a service member’s care would have a substantial overall impact on readiness  
8 *only* if that service member worked in an especially unique military occupation, if that  
9 occupation was in demand at the time of transition, and if the service member needed to be  
10 available for frequent, unpredicted mobilizations.” *Id.* at 43 (emphasis added). The experience  
11 of foreign militaries confirmed these findings. For instance, Israeli military commanders  
12 “reported that transgender personnel perform their military duties and contribute effectively to  
13 their units.” *Id.* at 45. Commanders in the United Kingdom “reported that increases in diversity  
14 had led to *increases* in readiness and performance.” *Id.* at 60 (emphasis added). Moreover, the  
15 study noted that continuing to prohibit transgender people from serving openly had its own  
16 deleterious effects: “worsening mental health status, declining productivity, and other negative  
17 outcomes due to lack of treatment for gender identity-related issues.” *Id.* at 46.

18 These results echoed a 2014 Report of the Transgender Military Service Commission at  
19 the Palm Center. *See* Joycelyn Elders, MD, et al., Palm Ctr., *Report of the Transgender Military*  
20 *Service Commission* (2014), [https://palmcenterlegacy.org/wp-](https://palmcenterlegacy.org/wp-content/uploads/2014/03/Transgender-Military-Service-Report_1.pdf)  
21 [content/uploads/2014/03/Transgender-Military-Service-Report\\_1.pdf](https://palmcenterlegacy.org/wp-content/uploads/2014/03/Transgender-Military-Service-Report_1.pdf). That study concluded that  
22 “[w]ith few exceptions, transgender service members are deployable and medically ready. . . .  
23 [C]ross-sex hormone treatment and mental health considerations do not, in general, impede the

1 deployability of transgender service members, and the public record includes instances in which  
 2 transgender individuals deployed [as civilians] after having undergone transition.” *Id.* at 16. In  
 3 short, even before the U.S. military allowed transgender people to serve openly in 2016, there  
 4 was a wealth of uncontroverted evidence that allowing transgender people to serve openly in the  
 5 military would have no negative impact on unit cohesion or military effectiveness. Indeed, this  
 6 Court concluded that the 2017 military ban was likely unconstitutional in part because it was  
 7 “actually *contradicted* by the studies, conclusions, and judgment of the military itself.”  
 8 *Karnoski*, 2017 WL 6311305 at \*7 (quoting *Doe I v. Trump*, 275 F. Supp. 3d at 212).

9 In addition, transgender Americans like Plaintiffs have been serving openly for the last  
 10 four years since President Biden repealed the 2017 ban, relying on “substantial evidence that  
 11 allowing transgender persons to serve in the military does not have any meaningful negative  
 12 impact on the Armed Forces.” Exec. Order No. 14,004, 86 Fed. Reg. 7471, § 1. The  
 13 experiences of service members like Plaintiffs for the past four years have, if anything, more  
 14 concretely confirmed the military’s prior conclusions: transgender people can serve openly in the  
 15 military without negatively affecting the military’s performance, readiness, or cohesion.

16 Notably, the government does not assert that there have been any problems with  
 17 transgender people serving in the military during the period the policy has been in effect in the  
 18 United States. Instead, the Order justifies its categorical ban in part by suggesting that  
 19 transgender service members cannot “adhere to [the] high mental and physical health standards”  
 20 imposed by the Armed Services. But all military service members must meet strict physical and  
 21 mental health requirements for accession, retention, or deployment, *see, e.g.*, DoD Instruction  
 22 6130.03: Medical Standards for Military Service: Appointment, Enlistment, or Induction (Mar.  
 23 28, 2024), and the government has not demonstrated that all, or even many, transgender people



1 who have transitioned or are transitioning would fail to meet these requirements. The  
 2 government’s categorical exclusion from military service of all transgender people thus sweeps  
 3 far more broadly than any legitimate policy aimed at improving military effectiveness. *See*  
 4 *Romer*, 517 U.S. at 633 (“By requiring that the classification bear a rational relationship to an  
 5 independent and legitimate legislative end, we ensure that classifications are not drawn for the  
 6 purpose of disadvantaging the group burdened by the law.”). Also troubling is the Order’s  
 7 insidious suggestion that a categorical ban is necessary to “[d]efend[] [w]omen.” Order § 3.  
 8 When a “statutory objective is to exclude or ‘protect’ members of one gender” based on “archaic  
 9 and stereotypic notions,” the “objective itself is illegitimate.” *Miss. Univ. for Women v. Hogan*,  
 10 458 U.S. 718, 725 (1982).

11 In sum, President Trump’s ban “impos[es] a broad and undifferentiated disability on a  
 12 single named group,” *Romer*, 517 U.S. at 632—transgender people—and “degrade[s]” and  
 13 “demean[s]” them by denying them the opportunity to serve our nation, *Windsor*, 570 U.S. at  
 14 774. As explained above, no legitimate government interests support that policy decision, so it  
 15 cannot withstand judicial scrutiny, heightened or otherwise. The Due Process Clause of the Fifth  
 16 Amendment does not permit this sort of unsupported discrimination.

## 17 CONCLUSION

18 For the foregoing reasons, the Court should grant Plaintiffs’ motion for a preliminary  
 19 injunction.

1 RESPECTFULLY SUBMITTED AND DATED this 20th day of February, 2025.

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